



Dairy NSW Snapshot – October 2015

In this issue of *Dairy NSW's Snapshot*, link to information about:

Upcoming events

- Dairy NSW AGM – 13 October
- Determining correct employment basis and writing job descriptions – Webinar – 28 October
- Invitation to the Hunter Women in Dairy Group – 28 October

Date Claimers

- Negotiating workplace agreements – 16 November

Opportunities

- Recruiting two part-time NSW Young Dairy Network Coordinators

Resources

- Calculators to help produce a feed budget
- Overview of the People in Dairy website and the ESKi – recording

News

- Congratulations to Comboyne, a NSW Legendairy capital
- Dairy NSW *The Milk Flow*

Regards,

Roxanne Cooley
Regional Manager, Dairy NSW

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UPCOMING EVENTS

For more information about workshops, select the month and day in the Dairy NSW's Event Calendar by clicking: [HERE](#)

For contact details to Dairy NSW's staff, click: [HERE](#)

Dairy NSW Annual General Meeting – 13 October

The Dairy NSW Annual General Meeting will be held on 13 October 2015 at 11am as a teleconference. All parties dial into the Dairy NSW service number: **1800 062923**. Listen to the automated voice prompt and then key in the Guest Passcode Number followed by the # key: **776057842015#**. For security reasons the conference will not be activated until the host passcode is entered.

Determining correct employment basis and writing job descriptions – 28 October

Dairy NSW will run a second webinar in the series: *Attracting and retaining farm employees*.

View and ask questions to Karen Hart on **28 October 2015 from 12noon – 1pm**.

As with the opening webinar, all webinars will be recorded and published on the People in Dairy website.

To register, click: [HERE](#)

Invitation to the Hunter Women in Dairy Group – 28 October

Organiser Sherie Kennedy invites those in the local area to attend a Hunter Women in Dairy Group meeting. Caroline Hayes of the Rural Resilience Program for the DPI will outline resources which are available to rural women and Sheena Carter will organise the above listed viewing of the employment webinar.

To RSVP: email [Sherie](#) or ring **0417 842 748**

DATE CLAIMERS

Negotiating workplace agreements – 16 November

Attracting and Retaining Employees Webinar 3 will be held at 12 noon on Monday 16 November 2015 with Cam Smith on **Negotiating workplace agreements**. This webinar will cover:

- Employment contracts
- Understanding what the 152 hours over 4 weeks means
- Individual Flexibility Agreements (IFAs), including the process and the Better Off Overall Test (BOOT)
- Flat pay rates

Cameron will show you where the key information is online and how to access it quickly and easily to use on your farm.

OPPORTUNITIES

Recruiting for two part-time NSW Young Dairy Network Coordinators

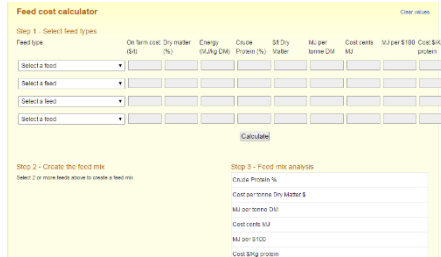
Dairy NSW / Dairy Australia are recruiting two young dairy coordinators for NSW for part-time positions. To review the details and apply, click on either link below:

- [Advertisement and position description on the Dairy Australia website](#)
- [Advertisement on SEEK](#)

RESOURCES

Calculators to help produce a feed budget

Listed below are useful links to calculators to aid in comparing feeds and producing a feed budget for your farm.



Feed type	On farm cost	Dry matter	Energy	Crude	SR Dry	MJ per	Cost (cwt)	MJ per \$100	Cost \$/kg
	(\$/t)	(%)	(MJ/kg DM)	(g/kg DM)	(MJ/kg)	tonne DM	DM		(protein)
Select a feed									
Select a feed									
Select a feed									

Calculate

Step 2 - Create the feed mix
Select 2 or more feeds above to create a feed mix

Step 3 - Feed mix analysis
Crude Protein %
Cost per tonne Dry Matter \$
MJ per tonne DM
Cost cwt DM
MJ per \$100
Cost \$/kg protein

DPI NSW have a [feed calculator](#) which allows you to compare multiple feeds for price and quality.

Also available in an App for Android or Apple: [Drought Feed Calculator](#).

Overview of the People in Dairy Website and Employment Starter Kit (ESKi)

Webinar 1 in the “Attracting and Retaining Employees” series was recorded and is now available on-demand. View it on your preferred computing or mobile device.

Access it by clicking on the [People in Dairy website](#).

Managing fireweed

Neil Griffith of the DPI has prepared an article on the management of fireweed.

Access it by clicking: [HERE](#)

NEWS

Congratulations to Comboyne, a NSW Legendary capital

Take time to celebrate the success of Comboyne who is acknowledged as the Legendary Capital of NSW.

To watch the video, click: [HERE](#)

Dairy NSW's *The Milk Flow*

To download and read the September edition and any previous editions of *The Milk Flow*, click: [HERE](#)

Note, the article on the Raeland's focus farm was contributed by Caroline Hayes, the farm's facilitator for this program.
