



Dairy NSW Snapshot – May 2016

UPCOMING EVENTS

-) Developing and managing staff – online webinar 11 May
-) Stepping Up, Stepping Back forums 2-3 and 9-10 June
-) Destination Wagga Wagga 15-17 June

DATE CLAIMERS

-) Australasian Dairy Science Symposium 16-18 November

OPPORTUNITIES

-) Churchill Fellowship applications are open
-) Applications for 2017 Nuffield Australia Farming Scholarships are open
-) WorkSafe rebates
-) Participate in an energy productivity program
-) Farm Innovation Fund
-) Feeding Pastures for Profit – impact study

RESOURCES

-) Milk Composition and Milk Fat Depression – Presentation
-) NSW DPI Dairy Automatic Milking Systems Newsletter
-) Health and Farm Safety Risk Management
-) Repro Rights Advisors and their Services

NEWS

-) Emerging Dairy Leaders
-) Picasso Cows program

-) Cows Create Careers delivery schedule
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Roxanne Cooley

Regional Manager, Dairy NSW

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UPCOMING EVENTS

Developing and managing staff – online webinar 11 May

At 12 noon, logon to a live webinar with Cameron Smith who will review employee performance as a way to unlock your staff's potential. This webinar will cover:

-) Managing the performance cycle
-) Reviewing performance and using a continuous improvement strategy
-) Planning and conducting performance appraisals
-) Managing under performance

To register click: [HERE](#)

Stepping Up, Stepping Back forums

Plan to attend a 7-hour workshop held over two days on sharefarming, leasing and other equity options for the Next Gen farmers and those farmers who are stepping back from active farming. Facilitated by Cameron Smith, below are the registration details:

-) 2-3 June Port Macquarie – Waters Edge for workshop, accommodation and barefoot lawn bowling. To register, click: [HERE](#)
 -) 9-10 June Batemans Bay's – Bay Waters Resort for workshop, accommodation and putt putt golf. To register, click: [HERE](#)
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Destination Wagga Wagga 15-17 June

For the following events, register: [HERE](#)

-) NSW Farmers Dairy Committee AGM – 9am 15 June
-) Dairy Connect Farmers Group meeting – 10.45am 15 June
-) Dairy NSW Members' Council – 1.15pm 15 June
-) NSW Dairy Industry Forum – 3pm 15 June
-) The Dairy Research Foundation's 2016 Symposium – 16-17 June

UPCOMING EVENTS

Australasian Dairy Science Symposium 16-18 November 2016

This event will be held at the University of Sydney Camperdown campus. The Organising Committee is putting together an impressive scientific program with main sessions covering themes such as animal welfare, intensification of dairy systems, cow-plant-soil interactions, labour management and farm economics, feedbase and feeding systems, physiology, genetics and nutrition of the dairy cow and technology advancements and outlook; all with renown scientists from the Americas, Europe and of course Australasia as keynote speakers.

OPPORTUNITIES

Churchill Fellowship applications are open

Applications are now open for the Churchill Fellowships, an opportunity that offers talented Australians to travel to the far edges of the globe conducting valuable research in their chosen field, bringing back knowledge, experience, ideas and innovation for the industry, community and Australia. Over 100 fellowships are available valued at \$25,000 each. Closing date for applications is Sunday 15 May 2016. Read more about the Fellowships and apply: [HERE](#)

Applications for 2017 Nuffield Australia Farming Scholarships are open

Nuffield Australia is looking for a strong field of candidates in industries including grains, dairy, livestock, rice, horticulture, fisheries, chicken meat, eggs, cotton and pork. For a full list of available scholarships, click: [HERE](#)

WorkSafe Rebates

For every year, 1 in 20 dairy workers is seriously injured at an average claims cost of \$23,000. WorkSafe inspectors will be visiting dairy farmers along the coast of NSW to educate and discuss potential changes you can make on farm to increase farm safety. They will also be offering a \$500 rebate to which most dairy farmers will be eligible.

Participate in an energy productivity program

NSW Farmers is delivering an energy productivity program aimed at Dairy, and is promoting this opportunity for interested farmers to participate. The program provides a fully subsidised energy auditing service and focuses on selected NSW dairy farms that are prepared to implement energy saving measures. The selected participants will receive:

-) on-site energy audit for your dairy farm business
-) detailed energy audit report identifying energy efficiency opportunities, and their financial business case
-) support from the NSW Farmers, ADF and project partners (including providers) to help implement opportunities.

In addition to these tailored services, the program delivers on-farm workshops to support a campaign that enables other dairy farms to improve their energy productivity. Note, farmers do not have to be a member of NSW Farmers to participate. For more information and to register your interest in the program, click [HERE](#)

Farm Innovation Fund

The Rural Assistance Authority administers this fund to help farmers identify and address risks to their farm businesses and improve farm infrastructure (such as yards/fencing, milk storage vats and systems, watering, energy conversions for renewables, effluent management systems etc.) to ensure long-term productivity, sustainable land use and effective ways to manage seasonal conditions. Eligible farm businesses need to speak with their current bank concerning the RAA lending conditions before accessing the funds. For more information, click: [HERE](#)

Feeding Pastures for Profit – impact study

Team NSW will be conducting one-to-one interviews with those farmers who completed the Feeding Pastures for Profit program to understand what impact this program has had on your farming practices. Make sure you let Greg, Sheena and Josh know if you would like to participate. Understanding the impact is one way to ensure the program is continually improved.

RESOURCES

Milk Composition and Milk Fat Depression – presentation

Milk Fat Depression is common from winter to late spring in NSW. Dairy Australia engaged a researcher from the University of Michigan, Dr Adam Lock, to present current findings. He discussed of the relationships between dietary components, digestive processes in the rumen and the regulation of mammary synthesis of milk fat. For his practical tips and summary, see pages 21-23. To download or view his presentation, click: [HERE](#)

NSW DPI Dairy Automatic Milking Systems Newsletter

This newsletter is a source of independent and reliable information that will help Australian dairy farmers interested in or considering the adoption of technology, to make the best decisions for

their farm and management style. The DPI started this initiative in May 2015 and have had three editions to date. Previous editions can be found on [NSW DPI Dairy's Robotic Milking section](#). The next edition is coming out in May 2015. Subscribe by clicking [HERE](#)

Health and Farm Safety risk management

Dairy NSW and Dairy Australia supports dairy farms with Health and Safety risk management information and tools. Soon DA will release a Farm Safety Starter Kit. Registrations for this will open the end of May on the [People in Dairy website](#).

Repro Right Advisors and their services

The following are professional Repro Right Advisers in NSW who offer a range of services on a fee-for-service basis.

| Advisors and their services | Location | Contact |
|--|----------------|--------------|
| Vicki Timbs Dairy reproduction, animal health, transition management, heifer rearing | Berry NSW | 0498 009 569 |
| Luke Dawson Herd health and reproductive performance, milk production/milk quality, café and heifer rearing | Bega NSW | 02 6492 1837 |
| Emma Swilks Heifer rearing, low stress calving and transition cow management | Gloucester NSW | 0448 398 528 |

NEWS

Emerging Dairy Leaders

Emerging Dairy Leaders Program (EDLP) commenced last week with a four-day residential block in South Australia. Participants will also visit Victoria and Tasmania before finishing the program back in Adelaide next April. The program, which is being run for the dairy industry by the National Centre for Dairy Education, TAFESA, as part of a Diploma of Agribusiness Management. From NSW we are pleased to support the following three participants:

- J Maddy Miller (South Coast NSW)
- J Laura Burn (South Coast NSW)
- J Michael Rood (Far South Coast NSW)

Picasso Cows program

A dozen schools in the Sydney area have recently started their dairy journey with the 2016 Picasso Cows program.

| School Names | Suburbs |
|--------------------------------------|--------------------------|
| Henry Fulton Public School | Cranebrook NSW 2749 |
| Australian International Academy | Kellyville NSW 2155 |
| Westmead Christian Grammar School | Westmead NSW 2145 |
| Holy Family Primary School (Emerton) | Emerton NSW 2770 |
| Wilton Public School | Wilton NSW 2571 |
| Kurrajong North Public School | Kurrajong Hills NSW 2758 |
| Lethbridge Park Public School | Lethbridge Park NSW 2770 |
| Rouse Hill Public School | Rouse Hill NSW 2155 |
| Banks Public School | St Clair NSW 2759 |
| Canterbury South Public School | Canterbury NSW 2759 |
| Doonside Public School | Doonside NSW 2767 |
| Walters Road Public School | Blacktown NSW 2148 |

Cows Create Careers' delivery schedule

Below is the timeline for the regional delivery of the Cows Create Careers' program which Dairy NSW and Dairy Australia proudly sponsor.

| REGION | ASSESSMENT DATES | PRESENTATION DATES | TERM TERM | TERM START/END | ADVOCATES VISIT | CALVES ARRIVE |
|--------------------------|------------------|--------------------|-----------|------------------|-----------------|---------------|
| Hunter Valley (Paterson) | 08-Jun | 27-Jun | 2 | 27 Apr – 01 Jul | 27-Apr | 09-May |
| Lismore | 28-Jun | 28-Jul | 2 | 27 Apr – 01 Jul | 27-Apr | 09-May |
| Mid Coast (Wauchope) | 09-Sep | 17-Oct | 3 | 19 Jul – 23 Sept | 19-Jul | 01-Aug |
| South Coast (Wollongong) | 09-Sep | 19-Oct | 3 | 19 Jul – 23 Sept | 19-Jul | 01-Aug |
| Central (Cowra) | 09-Sep | 20-Oct | 3 | 19 Jul – 23 Sept | 19-Jul | 01-Aug |
| Far Coast (Bermagui) | 09-Sep | 21-Oct | 3 | 19 Jul – 23 Sept | 19-Jul | 01-Aug |