

Call for Director Applications

Due by close of business 31 July 2017



Background

One Dairy NSW Board Director term expires this year; and as a result, Dairy NSW is calling for nominations for one vacancy being for one farmer director. The current Chair, Jane Sherborne is completing her three-year term and has indicated that she is re-nominating for the position.

To be elected as a Director, applicants undergo a selection process overseen by the Board Selection Committee.

The Selection Committee is now seeking applications from interested and appropriately skilled individuals.

Selection committee and required skills

The function of the Selection Committee is to identify and nominate suitable persons for appointment as directors of the company.

The Selection Committee must choose those persons whose appointment would best ensure that the following criteria are met:

- J At least four (4) Directors must be dairy farmers, each of whom must be engaged in farming activities in substantially diverse farming systems and/or different geographic regions within the Dairy NSW region. The Dairy NSW region stretches from the mid-north coast and Hunter Valley down to the far south coast of NSW. It also takes in the inland dairying regions around Wagga Wagga, Forbes, Dubbo and Tamworth.
- J At least one (1) Director will have a broad and substantial dairy farmer contact base within the State.
- J At least two (2) Directors will have specialised skills and experience in one or more of the following areas:
 - o Corporate governance, risk management and business affairs
 - o Human resource management
 - o Dairy research and development
 - o Dairy technologies, commercialisation and adoption
 - o Agricultural education and training
 - o Dairy processing
 - o Dairy farming systems
 - o Livestock management and welfare
 - o Market development.
- J The Board collectively will have an appropriate balance of skills and experience in these areas having regard to the nature of the business and affairs of Dairy NSW.

Following the application and interview process the Selection Committee will make one (1) nomination per vacancy. Each nomination must be accepted by resolution at the AGM of Dairy NSW on Tuesday 10 October 2017.

The Selection Committee will shortlist during the first week of August and hold interviews during August 2017.

Required experience

All candidates will be required to submit an application form and be able to demonstrate their experience and abilities in the following key skill areas that Dairy NSW considers essential for an effective and active Board member:

-) Think strategically
-) Act appropriately and be accountable for actions and duties relating to Board activities
-) Diligently monitor and assess the company's progress and opportunities
-) Make effective and timely decisions
-) Build and maintain productive working relations with fellow directors and other stakeholders to the benefit of the industry in the Dairy NSW region.

All applicants must be able to demonstrate interest, involvement and knowledge of issues and industry structures, active participation and credibility within their community.

Desirable experience

It is preferable, but not essential, that all candidates have experience in the dairy industry or have been related to the industry in some relevant capacity with exposure to the wider agribusiness sector being considered. However, at the very least the candidates must be able to demonstrate their understanding and appreciation of the Australian and Dairy NSW region industry and its complexities across the value chain such that they can effectively apply these to their Board duties.

It is also preferable that all candidates are able to demonstrate their knowledge and understanding of emerging issues and be able to apply them as they relate to the industry in the Dairy NSW region.

Commitment

The Dairy NSW Board typically meets face-to-face every two months and meetings are typically held in Camden.

Two Members' Council meetings are also held each year, generally one in October in Camden and the other mid-year in regional NSW – rotating between Dairy NSW regions.

Directors may be required to participate in other periodic discussions via teleconference as needed.

All directors must be able to commit to these meetings as a minimum.

For more information

Please contact Sue McGinn, Deputy Dairy NSW Chair – 0417 461 716

Closing Date: All applications must be returned to Dairy NSW by **COB 31 July 2017**.

Submission details: Applications will be accepted via email to info@dairynew.com.au or post to PO Box 288, Camden NSW 2570.